



## Zero Tolerance Policy

### Parent, Spectator & Coach Code of Conduct towards Umpires

The OGSA supports girls in the sport and in leadership opportunities. We invest in your daughters to become umpires and we stress to everyone that the Junior & Intermediate Umpires on the diamonds are learning the game as the same your own daughters are learning to throw, catch, bat...etc. No one is perfect and ***mistakes will be made.***

We need to remember this ***house league***, not national level professional ball. We support the junior & intermediate umpires in the same manner we support any player that strikes out or fumbles a ball.

It's very rare that positive comments of support are given to our junior umpires during the season.

Sadly and most often, they only hear negative statements which is why there is such a low retention rate of returning umpires. It's a tough job for a youth to stand for 75 minutes listening to criticism and ***they hear all the comments from parents and spectators on the bleachers too.***

**COACHES:** If you have concerns regarding a call; there is a process during the game of ***when to address 'Blue' and how to address 'Blue'.***

#### **PARENTS & SPECTATORS:**

Code of Conduct extends to you.

- Spectators do not confrontationally shout calls from the bench.
- There is no parent interference from the bench with Umpire / Plate calls
- There are no derogatory statements or references directed to the Junior Umpires.

Any breach of this Code of Conduct and our Acceptable Spectator Code of Conduct could cause the Player /Associated Coach to be ejected and other consequences to the game in play.

The OGSA adopted a Zero Tolerance Policy for any coach or spectator that mistreats the Umpires, shows aggressive behaviour, shouts or speaks to them in a manner that is different from how we would treat our own players.